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Route to the Top 2022

Snapshot: Belgium

(BEL 20)

The data reflects the CEOs as of August 14, 2022. The date of analysis is September 10, 2022.



Key demographics

Belgium Global Europe

Number of CEOs

1169 | 555 | 14% | 13%

Average age now

55

57 56

Average age at appointment

46

50 50

Appointed before age 45

36%

25% 23%

Average time to appointment (years)

6.5

9.1 8.4

Average tenure (years)

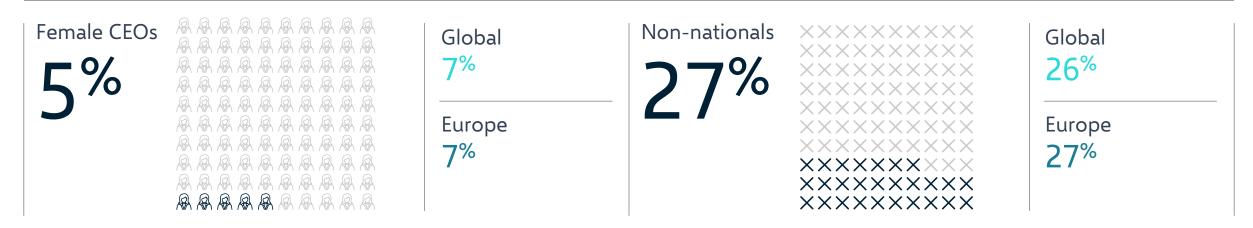
9.7

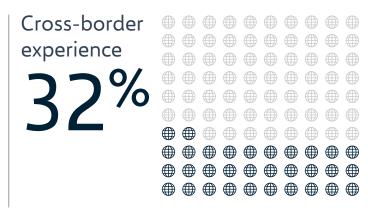
6.8 6.7

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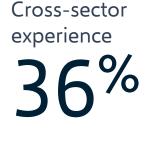
Diversity

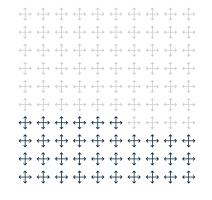
Belgium Global Europe

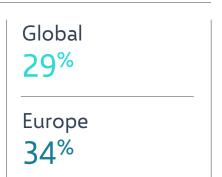












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Education

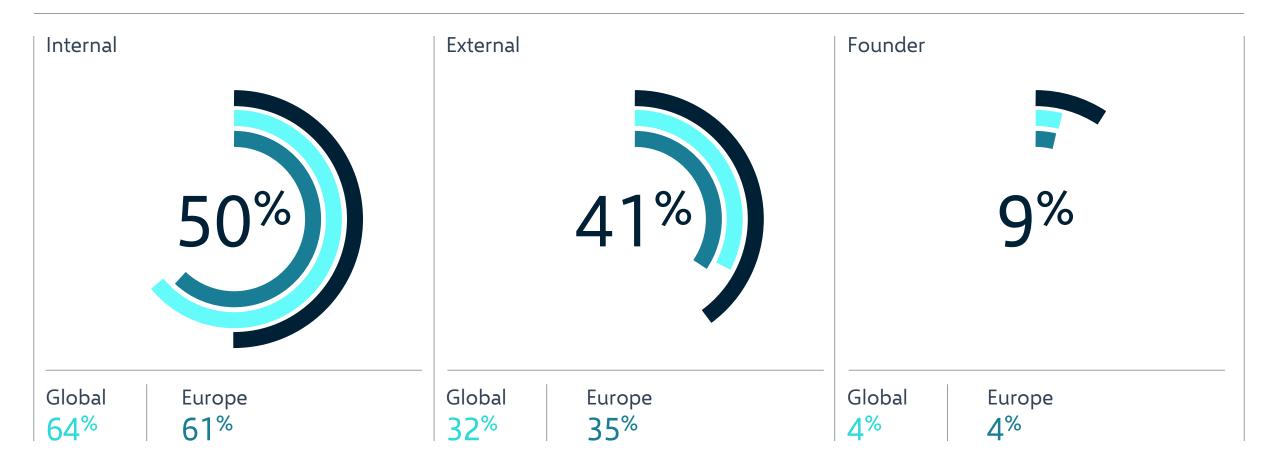




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Appointment type





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Prior C-suite experience

Belgium Global Europe

Does not have prior CEO Other C-suite Has prior C-suite CFO COO experience overall C-suite experience 41% 32% 74% Global 26% Global 40% Global 17% Global 22[%] Global 20% Global 73% Europe 27% Europe 40% Europe 18% Europe 15% Europe 20% Europe

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